

## Abstract

Nonprofits are navigating an unprecedented funding freeze and shifting federal oversight as the Senate advances a stop-gap funding bill to reopen the government. At the same time, the Education Department's PSLF Final Rule redefines employer eligibility, threatening workforce stability across the sector. There are additional November SNAP payment developments to consider. All of this happens while at the same time we salute our veterans. This week's Navigator highlights how leaders can protect liquidity, retain talent, and align operations with emerging rules. Coverage includes new HHS grant policy updates, IRS filing alerts, state enforcement actions, and post-election funding shifts that will reshape how nonprofits plan for 2026.

# November 10, 2025 Navigator News Update: Including Veterans Day, PSLF Final Rule, Shutdown Update, SNAP Payments, and More!

From Nonprofit Management Navigator

Please see *Understanding This Information and Disclaimer* at the conclusion of the article.

## Introduction

Welcome to the November 10 edition of the *Navigator News Update*. This week brings critical movement in two areas: shutdown negotiations that continue to stress cash flow and federal grant timelines, and the Education Department's Public Service Loan Forgiveness rule, which could exclude entire classes of mission-driven employers. There are additional November SNAP payments developments to consider. In addition, post-election leadership changes signal new funding priorities for education and workforce programs, and HHS has issued a major policy statement governing federal grants. All of this during a week when we salute our veterans. If you're a nonprofit executive managing staff, budgets, or compliance, these developments require immediate attention and planning.

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## Priority Legend

Priority indicators help nonprofit leaders quickly identify which developments require their most immediate attention based on urgency and operational impact.

**NOTE: This edition contains an unusually high volume of shutdown-related content, reflecting the widespread impact of the federal government shutdown across all nonprofit sectors. The information contained in this edition was last updated November 9, 2025**

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## Nonprofit News

### Executive Summary

Shutdown optimism increases as the Senate votes to advance a stop-gap funding bill. Economic fallout is hitting front-line nonprofits hard, especially those serving low-income communities. Election results are reshaping grant priorities nationwide, and food-security programs face partial funding from reserves. The courts are weighing in on November SNAP payments. Donor patterns are also shifting toward larger gifts and corporate support, leaving mid-level giving flat.

### Key Actions for This Section

- Prepare restart plans for federal projects if and when funding resumes.
  - Monitor the Administration’s next shutdown SNAP moves.
  - Document program interruptions for future grant reports and advocacy.
  - Engage local coalitions to influence post-election funding priorities.
  - Diversify revenue streams through monthly giving and DAF partnerships.
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### On November 11 Nonprofits Honor and Say Thanks to Our Veterans

On Veterans Day, we honor the approximately **45,000 nonprofit organizations** in the U.S. that support veterans and their families through services like housing, employment, benefits navigation, mental-health care and peer support. Leading charities such as Wounded Warrior Project and The American Legion work alongside hundreds of smaller local groups to fill gaps and transition service members to civilian life. Nonprofits in the veteran space remain vital partners in sustaining the promise to those who served.

Source: <https://www.nonprofitpro.com/resource/u-s-veterans-organizations-by-the-numbers/>

### Senate Makes Shutdown Progress

The United States Senate on November 9, 2025, approved a motion by a trio of moderate senators—two Democrats and one Independent—to advance a stop-gap funding bill

intended to end the shutdown. The plan funds the government through January 2026 and bundles three full-year appropriations bills. It now must clear the full 60-vote threshold in the Senate and pass the United States House of Representatives before the government can reopen. Nonprofits face delayed grant payments and escalating service demands pending final passage.

Source: Source: <https://www.reuters.com/business/healthcare-pharmaceuticals/trump-takes-aim-obamacare-historic-federal-shutdown-hits-40th-day-2025-11-09/>

### **Government Funding Disruptions: What Recovery Could Look Like**

Urban Institute analysis finds that recurring shutdowns and grant freezes disrupted thousands of programs, leading to layoffs and suspended services. Recovery will require flexibility from both government and philanthropy—longer reporting periods, bridge grants, and simplified audits. Nonprofits should document every interruption and quantify community impact to strengthen advocacy for structural reform of federal-nonprofit funding relationships.

Source: Urban Institute (2025)

Source: [Urban Institute \(2025\)](#)

### **Election 2025: Results Will Likely Re-Map Funding and Advocacy**

November 4th election outcomes show major state-level leadership changes, signaling new priorities for grant programs and regulatory oversight. Nonprofits should track transitions, identify incoming agency heads, and participate in stakeholder listening sessions to shape early agendas. Align advocacy with shifting fiscal strategies—especially around education, workforce, and health services—to remain relevant in the evolving policy environment.

Source: [The RAPID Decision-Making Tool for Nonprofits – Bridgespan](#) [Bridgespan](#)

### **Post-Election Takeaways: Affordability Drove Voters**

Affordability dominated the 2025 elections, influencing races nationwide and refocusing policy toward housing, childcare, and transportation costs. For nonprofits, the trend signals opportunity and risk: increased attention to social programs but tighter performance expectations. Leaders should gather outcome data demonstrating cost-effectiveness, collaborate with local coalitions, and position themselves as trusted implementation partners in post-election policy initiatives.

Source: [Impact of the Elections on Charitable Nonprofits – Charitable Advisors](#) [Charitable Advisors](#)

### **SNAP Benefits Hang in the Balance After Court Deadlock**

In early November 2025, the Supreme Court of the United States, via Ketanji Brown Jackson,

granted an administrative stay of a lower-court order that would have required full November distributions under the Supplemental Nutrition Assistance Program (SNAP). The stay remains in effect **until 48 hours after** the United States Court of Appeals for the First Circuit issues a ruling on the government's appeal. Over 42 million beneficiaries, states and nonprofit food-aid providers now navigate deep uncertainty amid funding delays.

Source: <https://www.scotusblog.com/2025/11/trump-administration-urges-supreme-court-to-pause-ruling-on-november-snap-payments/>

### **PSLF Final Rule Narrows Employer Eligibility**

The Education Department's final rule on Public Service Loan Forgiveness allows officials to exclude nonprofits deemed to have a "substantial illegal purpose." Immigration, health, and civil-rights organizations could lose eligibility, weakening their ability to recruit and retain staff. HR teams should re-verify qualifying-employer status, communicate clearly with employees, and monitor litigation challenging the rule. Maintaining documentation and offering alternative benefits can reduce turnover risks.

Source: [National Council of Nonprofits \(2025\)](#)

### **White House Memo Targets Grantee 'Advocacy'—What Actually Changed**

A new White House memo warns grantees not to use federal dollars for "advocacy," creating confusion among nonprofits about permissible communication. Minnesota Council of Nonprofits explains that lobbying rules remain unchanged, but enforcement scrutiny will increase. Organizations should refresh training on lobbying vs. education, strengthen time-tracking, and maintain clear documentation of allowable activities. Staying proactive helps prevent misinterpretation that could jeopardize federal awards.

Source: [Minnesota Council of Nonprofits \(Sept. 5 2025\)](#)

### **Who Gets Hurt First: Poverty-Serving Nonprofits Under Strain**

Candid reports that nonprofits serving low-income communities are absorbing the greatest shock from grant freezes and economic instability. Rising demand, staff burnout, and thin reserves threaten service continuity. The report urges funders to provide flexible, multi-year operating support. Nonprofits should explore shared-service alliances, reforecast budgets quarterly, and engage donors around sustainability rather than short-term relief to weather prolonged disruptions.

Source: [Candid Insights \(Oct. 7, 2025\)](#)

### **Where New Dollars Might Come From in 2026**

Giving USA's latest report shows 2024 charitable giving reached \$592.5 billion, though gains were concentrated among wealthy donors and corporate gifts. Mid-level donors remain flat. Nonprofits should diversify revenue by expanding monthly-giving programs, cultivating workplace giving, and using donor-advised fund partnerships. Broader

engagement across donor tiers will be critical to offset economic uncertainty and shrinking federal support through 2026.

Source: Giving USA 2025 Release (Jun. 24 2025)

Source: [Giving USA 2025 Release \(Jun. 24, 2025\)](#)

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## Nonprofit Regulatory Developments

### Executive Summary

The Education Department's final PSLF rule redefines qualifying employers and has already triggered state and nonprofit litigation. A Trump Executive Order tightens federal grant oversight, and HHS issued its revised Grants Policy Statement effective October 1. Together these actions mark a major shift in federal grantmaking and compliance expectations for 2026.

### Key Actions for This Section

- Re-verify your organization's PSLF employer-eligibility status.
  - Prepare for more documentation requests and slower reimbursements under increasing Administration scrutiny
  - Align grant-management policies with HHS GPS Version 2.0 effective October 1.
  - Monitor § 501(p) developments and suspension-risk factors.
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### Education Dept. Finalizes PSLF Employer-Eligibility Rule

ED issued a final PSLF rule redefining “qualifying employer,” allowing ED to disqualify organizations with a “substantial illegal purpose,” with effectiveness set for July 1, 2026. ED says the change targets misuse and will affect very few employers; nonprofit and higher-ed groups warn it could chill public-interest employment and create political risk for 501(c)(3)s. The rule and fact sheet were posted alongside Federal Register materials.

Source: [ed.gov+1](#)

### States Sue to Block New PSLF Rule

A multistate coalition (22 AGs) filed suit arguing ED's PSLF overhaul is unlawful and ideologically driven, letting the Secretary exclude employers based on mission-related activities (e.g., immigration aid, gender-affirming care). Plaintiffs seek to enjoin the rule before it takes effect. ED defends the rule as preventing abuse. Parallel nonprofit litigation (below) is also advancing.

Source: [The Washington Post](#)

### ● **Nonprofits, Cities, and Unions Sue ED Over PSLF**

The National Council of Nonprofits and allies filed a separate challenge to ED's rule, arguing it violates the Higher Education Act and First Amendment and invites viewpoint-based retaliation against charities. Additional filings followed. Expect motions for preliminary relief as plaintiffs warn of workforce harm for public-service employers.

Source: [Politico+1](#)

### ● **Executive Order Reshapes Federal Grantmaking: What to Do Now**

President Trump's Aug. 7 executive order, Improving Oversight of Federal Grantmaking, is already changing how agencies manage awards. Departments are adding political review to discretionary programs, revisiting draw-down controls, and requiring new documentation before releasing funds. For nonprofits, the changes mean tighter scrutiny and slower payments. Strengthen compliance systems now and prepare for more frequent reporting and monitoring as agencies adjust to the new federal oversight model.

Source: [How the Latest Executive Order Reshapes Federal Grant Oversight – Venable Venable](#)

### ● **Executive Orders & §501(p): A Dormant Suspension Tool Revisited**

There is renewed interest in §501(p) of the Internal Revenue Code, which automatically suspends a nonprofit's exemption upon certain federal designations. Though rarely used, its revival could freeze operations overnight. Nonprofits should evaluate their exposure to foreign-relations or security classifications, strengthen compliance policies, and prepare rapid-response plans to reassure donors if questions arise. Transparent governance remains the best defense against reputational damage.

Source: : [Suspensions pursuant to Code Section 501\(p\) – IRS \(Dec 2024\) IRS](#)

### ● **HHS Issues New Grants Policy Statement, Effective Oct 1**

HHS GPS Version 2.0 supersedes prior editions and implements 2 CFR 200 with HHS-specific modifications at 2 CFR 300. Updates include terminology changes, clarified prior-approval rules (2 CFR 200.308), conflict-of-interest provisions, and refreshed administrative/national requirements. Applies to HHS discretionary awards (NIH uses NIHGPS). Grantees should align policies, indirects, and subrecipient monitoring accordingly.

Source: [HHS](#)

### ● **IRS & Treasury Release 2025–2026 Priority Guidance Plan**

The new PGP (initial version) sets tax-guidance priorities from July 1, 2025–June 30, 2026 including items for Exempt Organizations. Nonprofits should watch for projects affecting qualification, UBI, donor documentation, political activity boundaries, and digital-giving issues. The PDF details 100+ projects; EO stakeholders can comment as updates roll out.

Source: [IRS+1](#)

### **OPM Confirms 2025 Combined Federal Campaign Will Run**

After an August stop-work order, OPM Director Scott Kuper issued a memo confirming the 2025 CFC solicitation period (Oct 1–Dec 31, 2025). The decision followed sector pushback about the fundraising gap for thousands of charities. Nonprofits participating in CFC should proceed with outreach and ensure listing accuracy in the pledging system.

Source: [U.S. Office of Personnel Management](#)

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## **Nonprofit Human Resources Developments**

### **Executive Summary**

HR leaders face a moving target: the PSLF final rule complicates recruitment, overtime rules remain tied to 2019 thresholds even during the shutdown, and immigration and I-9 practices are under renewed DOJ scrutiny. Fall benefits and notice deadlines are stacking up, and a new \$100,000 H-1B fee *does not* apply to most 501(c)(3) petitioners. Prepare staff communications, confirm compliance calendars, and audit classification and documentation now.

### **Key Actions for This Section**

- Re-verify PSLF employer eligibility and communicate with impacted employees.
  - Keep overtime classifications aligned with the 2019 EAP thresholds even during the lapse.
  - Review I-9 and citizenship-status policies and perform an annual audit.
  - Lock fall benefits deadlines and ACA reporting tasks with your broker.
  - Confirm whether your organization qualifies for the H-1B supplemental fee exemption.
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### **USCIS Clarifies \$100,000 H-1B Fee Exemption for Certain Nonprofits**

Following a September 2025 proclamation, USCIS confirmed that most 501(c)(3) and higher-education entities remain exempt from the new \$100,000 H-1B supplemental fee. The agency's FAQ outlines criteria and documentation for cap-exempt petitioners. Nonprofits sponsoring foreign talent should verify status, budget for processing costs, and update offer-letter templates to reflect potential fee implications for partner entities that do not qualify.

Source: [U.S. Citizenship and Immigration Services](#)

### **Top HR Action Items for November 2025**

Employment firm Fisher Phillips lists 10 key employer priorities this month: shutdown planning, OSHA leadership changes, AI hiring guidance, EEOC initiatives, and the new H-1B fee. Its November 2025 checklist urges nonprofits to review wage-hour classifications,

cyber incident response plans, and federal poster updates before year-end. Boards should ensure management reviews align with 2026 budgeting and labor cost projections.

Source: [Fisher Phillips](#)

### ● **Overtime Rules Remain In Effect During the Shutdown**

The Wage and Hour Division notes that the November 2024 court decision vacating the 2024 overtime rule remains in effect during the 2025 shutdown. Employers must continue using the 2019 EAP salary thresholds (\$684 per week / \$35,568 annually). Nonprofits should defer planned salary reclassifications until the Department issues new rulemaking post-funding restoration and monitor litigation for retroactive impact on payroll.

Source: [U.S. Department of Labor](#)

● **Shutdown Increases the Role of AI in Nonprofits** The prolonged federal shutdown is accelerating adoption of artificial intelligence by nonprofits as organizations seek substitutes for furloughed staff and pause in government services. AI-powered case-management, chatbot intake, and automated email campaigns are increasingly viewed as stop-gaps rather than experiments—especially for nonprofits managing delayed grants, escalating demand, and constrained HR budgets during the shutdown. Acceleration in tech uptake may outlast the crisis, reshaping mission-delivery roles and staffing models.

Source: [IT Brew – “AI adoption in nonprofits faces structural, financial challenges” itbrew.com](#)

### ● **Unaffected By Shutdown: Nonprofit Obligations Under Federal Employment Law**

Mission Edge reiterates that nonprofits must comply with FLSA, Title VII, ADA, and state labor laws regardless of tax-exempt status. The September 24 update details common misconceptions about overtime exemptions and intern use. Nonprofits should audit job classifications, volunteer programs, and recordkeeping to prevent liability and maintain trust with employees and donors.

Source: [Mission Edge](#)

### ● **DOJ Settles Immigration-Bias Case; Renews Employer Guidance**

DOJ’s Immigrant and Employee Rights Section announced a September 29 settlement with a major tech company for favoring visa holders over U.S. workers, imposing \$200,000 in civil penalties and mandated training. The Justice Department urged all employers – including nonprofits – to review Form I-9 and citizenship-status procedures. Organizations with diverse workforces should conduct annual audits to avoid discriminatory advertising or screening practices.

Source: [U.S. Department of Justice](#)

## ● **Gallagher Compliance Directions Highlights Fall Benefit Deadlines**

Gallagher's October 21 Compliance Directions bulletin summarizes upcoming ACA reporting, FSA carryover, and retirement-plan notices. It reminds employers that IRS penalties for incorrect forms 1094/1095 increase in 2025. Nonprofits should verify vendor readiness and coordinate with brokers to meet December-January deadlines despite federal system delays caused by the shutdown.

Source: [Gallagher](#)

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## **IRS Developments**

### **Executive Summary**

IRS released 2026 inflation adjustments and confirmed that filing/payment deadlines still apply during the appropriations lapse. Draft 2025 Form 990/990-EZ instructions are out for planning, SECURE 2.0 final regs hit on November 17, and auditors warn that the delayed 2025 Compliance Supplement will affect Single Audit timing. Make sure your finance calendar, payroll tables, and audit plan reflect these updates.

### **Key Actions for This Section**

- Update 2026 payroll and fringe limits per Rev. Proc. 2025-32.
  - Keep 990/941 and deposit schedules on track despite service disruptions.
  - Review draft 2025 990/990-EZ instructions for disclosures and board dashboards.
  - Coordinate with recordkeepers on SECURE 2.0 catch-up/Roth mechanics.
  - Align Single Audit timing with the delayed 2025 Compliance Supplement; brief your board.
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## ● **IRS Finalizes 2026 Inflation Adjustments Reflecting OBBB Amendments**

Revenue Procedure 2025-32 sets 2026 inflation adjustments across 60+ Code provisions, reflecting the One, Big, Beautiful Bill amendments. Nonprofit finance and HR teams should update payroll withholding, fringe-benefit limits, gift acknowledgment thresholds, and donor communications for 2026 budgeting. Coordinate with payroll providers and refresh staff FAQs before year-end to avoid January compliance surprises.

Source: [Rev. Proc. 2025-32 \(PDF\)](#). [IRS](#)

## ● **IRS During Appropriations Lapse: Deadlines Still Apply**

Despite limited operations during the federal funding lapse, filing and payment deadlines remain in force. Nonprofits must meet due dates (Forms 990, 941, deposits), using IRS.gov and automated tools while walk-in services are curtailed. Build contingency plans for correspondence delays and keep grantors/boards informed about any response-time impacts.

Source: [IRS statement on operations during lapse](#). [IRS+2IRS+2](#)

### **Draft 2025 Instructions for Form 990 Released**

Early-release draft instructions help nonprofits preview 2025 reporting changes (filed in 2026). Use drafts for planning only—do not file. Finance and compliance leads should scan schedules affecting lobbying, fundraising disclosures, and related-organization reporting to update calendars, checklists, and board dashboards now.

Source: [Draft 2025 Instructions for Form 990 \(PDF\)](#). [IRS](#)

### **Draft 2025 Instructions for Form 990-EZ**

Smaller exempt organizations can review draft updates affecting eligibility thresholds, disclosures, and required attachments. Share with preparers, confirm data sources, and pre-stage support for new or clarified questions. As with all drafts, watch for revisions before final release.

Source: [Draft 2025 Instructions for Form 990-EZ \(PDF\)](#). [IRS](#)

### **Exemption Application Status: Processing Timeline Update**

IRS indicates current review dates and cycle times for Form 1023-EZ and explains when additional information letters are issued. Founders and fiscal-sponsorship programs should set realistic launch timelines, monitor mailbox communication, and use the online status tools to reduce inquiry delays.

Source: [Where's My Application for Tax-Exempt Status?](#). [IRS+1](#)

### **SECURE 2.0 Final Regs (IRB 2025-40) Effective Nov. 17**

Final regulations address catch-up contributions (including Roth requirements) under §§401(k), 403(b), and 414(v). Nonprofit sponsors of 403(b)/401(k) plans should coordinate with recordkeepers on payroll coding, Roth defaults, and participant notices. Verify applicability dates and transition relief to avoid operational defects.

Source: [Internal Revenue Bulletin 2025-40](#). [IRS](#)

### **OMB 2025 Compliance Supplement Delay: Audit Impacts**

Practitioners warn that Single Audit reports for year-ends on/after June 30, 2025 shouldn't be issued until the 2025 Supplement is final. Nonprofits receiving federal awards should plan fieldwork using the draft, communicate timelines to boards and funders, and prepare for last-minute program-requirement tweaks.

Source: [PKF O'Connor Davies analysis](#). [PKF O'Connor Davies+1](#)

### **AICPA Releases 2025 Guides Used by NFP Auditors**

AICPA published the 2025 Government Auditing Standards & Single Audits guide and

updated Not-for-Profit Entities—Audit & Accounting Guide. Finance leaders should confirm their auditors are referencing 2025 editions and align internal checklists with new examples and disclosures, especially amid the Compliance Supplement delay.

Source: [AICPA GAS/Single Audit Guide](#) and [AICPA NFP Guide](#). [AICPA & CIMA+1](#)

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## Nonprofit State News

### Executive Summary

States are reacting to federal funding turbulence and sharpening charity oversight. AGs in Minnesota and New York issued enforcement actions and donor-protection alerts; Washington and Minnesota touted injunctions protecting teen-health grants; Illinois launched redevelopment funding that includes nonprofit eligibility; Vermont highlighted strain around federal grants; and the IRS announced disaster-related deadline postponements for Wisconsin.

### Key Actions for This Section

- Circulate NY Charities Bureau political/lobbying guidance to leadership and development.
  - Review related-party and credit-card policies in light of Minnesota enforcement.
  - For eligible orgs, evaluate Illinois Site Readiness grant opportunities and partners.
  - Prepare for SNAP-related demand surges and ensure food-program capacity.
  - Check IRS disaster-relief postponements if you (or staff) are in covered Wisconsin counties.
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### Federal Grants: States Warn of Risks, Workforce Strain

Common Good Vermont highlights nonprofit concern over shifting federal grant policies, delayed payments, and tighter compliance reviews. Many agencies report rising workloads without added funding or staff. Smaller nonprofits are especially vulnerable to disruptions in reimbursements. Organizations should reassess indirect-cost recovery, update compliance calendars, and cross-train staff to manage federal reporting amid the uncertainty. Building internal grant-readiness capacity can help weather prolonged funding turbulence.

Source: [Common Good Vermont \(Sept. 11 2025\)](#)

### Minnesota AG settles nonprofit self-dealing case

Minnesota Attorney General Keith Ellison reached a settlement with a nonprofit after investigators found self-interested transactions, including loans to insiders and personal purchases. The agreement bars future conflicts, requires governance fixes, and returns charitable assets to mission use. Nonprofit leaders should review related-party policies, strengthen board oversight of loans/expenses, and confirm internal controls over

purchasing, reimbursements, and credit-card use—especially in small organizations with concentrated authority.

Source: [Minnesota AG press release](#). [Minnesota Attorney General](#)

### ● **New York warns of Hurricane Melissa charity scams**

New York Attorney General Letitia James urged donors to vet relief appeals for Hurricane Melissa, highlighting risks from sham charities and social-media fundraisers. Her office lists practical checks (verify registration, confirm the organizer, scrutinize fees, avoid cash). Nonprofits doing legitimate relief work should clearly explain use of funds and provide reporting updates to reassure donors and stand out amid rapid-response appeals.

Source: [NY AG consumer alert](#). [New York State Attorney General](#)

### ● **Minnesota AG condemns 50% federal SNAP payout decision**

When USDA later announced only half of November SNAP would be paid from dwindling reserves, AG Ellison criticized the decision and highlighted the impact on low-income households. Nonprofits should anticipate surges in demand for emergency food, adjust volunteer staffing and cold-storage capacity, and coordinate with regional food banks for temporary surpluses or substitutions as supply chains react to irregular benefit schedules.

Source: [Minnesota AG statement](#). [Minnesota Attorney General](#)

### ● **Illinois launches \$31.5M Regional Site Readiness grants (nonprofits eligible)**

Illinois announced \$31.5 million to help communities prepare underused or abandoned sites for redevelopment. Local governments, EDOs, and nonprofits can apply for planning grants (up to \$150,000) and capital-ready awards (up to \$5 million) on a rolling basis through March 31, 2026 (or until funds are exhausted). Community-development and housing nonprofits should assess eligibility and line up project partners, environmental reviews, and match funding.

Source: [Illinois Governor/DCEO release](#). [Illinois](#)

### ● **New York Charities Bureau issues political/lobbying guidance**

The NY Charities Bureau updated guidance to help tax-exempt organizations navigate prohibitions on partisan political activity and permissible election-related engagement. Topics include distinguishing lobbying from political intervention and compliance tips for communications, events, and social media. New York-registered charities should circulate this memo to leadership and development teams ahead of year-end fundraising and 2026 primary-season plans.

Source: [NY AG Charities Bureau guidance](#). [New York State Attorney General](#)

### **Minnesota helps block illegal cuts to sexual-health education funds**

Minnesota joined a multistate effort that secured a federal preliminary injunction preserving over \$2 million in comprehensive sexual-health education funding, including PREP and related programs. The order prevents HHS from conditioning grants on removal of gender-identity content while litigation proceeds. Health and youth-service nonprofits should continue programming, document outcomes, and monitor appeal timelines for any shifts in eligibility conditions.

Source: [Minnesota AG release](#). [Minnesota Attorney General](#)

### **Washington AG: coalition wins injunction protecting teen-health grants**

Washington's Attorney General highlighted the same injunction, noting that the ruling blocks the administration's move to defund programs that include gender-identity-affirming content. States argued the policy violated law and would harm public-health outcomes. Nonprofits delivering sexual-health education should maintain curricula and align reporting with existing grant terms while the court considers the merits.

Source: [Washington AG release](#). [Washington State Attorney General](#)

### **Wisconsin Disaster Relief: Deadlines Postponed**

For designated Wisconsin disasters, various deadlines—including some that affect exempt organizations—are postponed to February 2, 2026. Confirm whether your nonprofit (or employees) is in a covered county, and adjust payroll, deposit, and return calendars accordingly. Coordinate with grant managers where federal awards interact with relief timelines.

Source: [IRS disaster relief announcement](#). [IRS+1](#)

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## Summary

This week centers on two sector-shaping forces: PSLF eligibility (and the lawsuits it triggered) and shutdown negotiations that continue to strain liquidity and grant timelines. Layer in SNAP court decisions, HHS's updated grants policy, IRS filing realities during the lapse, SECURE 2.0 plan changes, and state AG activity, and you've got a busy Q4 playbook. Keep cash forecasts tight, over-communicate with staff and funders, and align your 2026 budget with the grant, compliance, and workforce trends shaping the road ahead.

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## About Nonprofit Management Navigator

Nonprofit Management Navigator is a trade name of PMG46, LLC doing business as [Nonprofit Management Navigator](#). Nonprofit Management Navigator provides this complimentary weekly subscription service designed for nonprofit leaders. This essential resource provides curated news updates on the legal, regulatory, and operational developments impacting organizations, saving executives time while keeping them informed about the important changes directly impacting their organizations. In addition to timely news, Nonprofit Management Navigator also offers in-depth reports and practical management guidance to help leaders navigate an increasingly unpredictable operating environment. What makes Nonprofit Management Navigator particularly valuable is its commitment to accessibility—the entire service is available as a complimentary subscription, ensuring critical operational intelligence reaches nonprofit leaders regardless of budget limitations during these chaotic regulatory times.

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