

## **Abstract**

The nonprofit sector confronts significant federal policy changes as university settlements reach record levels, with Harvard facing potential \$500 million penalties and Columbia completing a \$221 million agreement. Critical cybersecurity vulnerabilities in SharePoint systems threaten nonprofit infrastructure. Federal funding cuts include \$2.7 billion in environmental justice grants, 40% reductions in nonprofit security funding, and complete elimination of \$1.1 billion in Corporation for Public Broadcasting support. New DOJ guidance restricts diversity programs for federal grant recipients, while enhanced grant conditions target transgender rights and DEI initiatives. Federal hiring freezes and religious expression guidance reshape workforce policies. IRS developments challenge Johnson Amendment restrictions through proposed constitutional challenges. State governments implement emergency funding measures to support organizations navigating federal transitions, while new compliance requirements create administrative burdens across the sector.

## **August 4, 2025 Navigator News Update: Including University Settlements, More Grant Cuts, DEI Changes, Johnson Amendment Developments, and More!**

**From Nonprofit Management Navigator**

Please see Understanding This Information and Disclaimer at the conclusion of the article

## **Introduction**

Federal policy developments create immediate operational threats and unprecedented challenges for nonprofit organizations nationwide. Record-breaking university settlements, including Harvard's potential \$500 million agreement and Columbia's completed \$221 million settlement, establish costly enforcement precedents affecting educational and research institutions. Critical cybersecurity vulnerabilities in Microsoft SharePoint systems demand urgent organizational attention as hackers exploit federal agencies, universities, and nonprofits worldwide. Massive federal funding cuts include EPA's termination of over \$2.7 billion in environmental justice grants, FEMA's 40% reduction in nonprofit security funding, and complete closure of the Corporation for Public Broadcasting following \$1.1 billion in rescinded funding. New DOJ guidance restricts diversity programs for federal grant recipients, while enhanced compliance requirements encompass comprehensive grant review processes and restrictions on transgender rights initiatives. Federal hiring freezes affect grant-making agencies, while new religious expression guidance and employment discrimination enforcement reshape workplace policies. IRS developments include proposed Johnson Amendment constitutional challenges that could fundamentally alter nonprofit political participation rules. State governments respond with

emergency funding mechanisms to support organizations navigating federal transitions and evolving compliance landscapes.

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## Priority Legend

Priority indicators help nonprofit leaders quickly identify which developments require their most immediate attention based on urgency and operational impact.

● Immediate Action   ● Requires Organizational Response   ● Monitor and Prepare

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## Nonprofit News

● **Trump Administration Signals \$500 Million Harvard Settlement Framework** The Trump administration is pursuing a settlement with Harvard University that could reach \$500 million, more than double Columbia's recent agreement. Harvard has expressed willingness to pay up to this amount to resolve federal civil rights investigations and restore \$2.6 billion in frozen research funding. This creates significant financial pressure on nonprofits facing similar federal scrutiny and establishes a costly precedent for institutions challenging diversity policies. The settlement would require external oversight and compliance monitoring, potentially reshaping nonprofit governance standards nationwide. *Source:* [Axios](#)

● **Columbia University Completes Record \$221 Million Federal Settlement** Columbia University finalized a \$221 million settlement with the Trump administration, including \$200 million over three years and \$21 million for employment discrimination investigations. The agreement restores billions in federal research funding while requiring significant operational changes including ending diversity programs and accepting independent monitoring. This precedent-setting deal demonstrates the administration's willingness to extract substantial financial penalties from educational nonprofits and signals potential costs for organizations that fail to align with federal policy preferences. *Source:* [NPR](#)

● **Brown University Secures Lower-Cost Federal Agreement** Brown University reached a settlement requiring \$50 million in workforce development payments over ten years, avoiding direct federal fines while restoring frozen research funding. The agreement includes adopting federal gender definitions for athletics and housing, eliminating racial considerations from admissions, and providing extensive data to federal auditors. This demonstrates that smaller nonprofits may negotiate more favorable terms than elite institutions, though still face significant compliance costs and operational restrictions under federal pressure. *Source:* [ABC News](#)

● **Microsoft SharePoint Cyberattack Threatens Nonprofit Infrastructure** Hackers exploited a significant vulnerability in Microsoft's SharePoint software, breaching U.S. federal and state agencies, universities, and energy companies worldwide since July 18. CISA issued

emergency guidance requiring federal agencies to implement mitigations by July 21 as tens of thousands of servers remain at risk. Nonprofits using SharePoint face immediate security threats requiring urgent patching and system reviews, with potential data breaches exposing sensitive donor and client information to cybercriminals seeking organizational disruption. *Source:*

[\*Washington Post\*](#)

● **CISA Issues Emergency SharePoint Security Alert** CISA issued an emergency alert for Microsoft SharePoint zero-day exploits affecting nonprofit organizations, requiring immediate implementation of Antimalware Scan Interface and enhanced cybersecurity protections. Microsoft confirmed Chinese nation-state actors are exploiting these vulnerabilities to deploy ransomware and steal cryptographic keys. Nonprofits must urgently assess SharePoint deployments, implement security patches, and enhance monitoring capabilities to prevent data breaches and operational disruption from sophisticated cyber threats targeting organizational infrastructure. *Source:* [\*CISA Alert\*](#)

● **Corporation for Public Broadcasting Announces Closure After \$1.1 Billion Federal Funding Rescission** The Corporation for Public Broadcasting announced August 1 that it will begin "an orderly wind-down of its operations" after Congress rescinded \$1.1 billion in federal funding for fiscal years 2026-2027 at President Trump's direction. Most of CPB's approximately 100 staff positions will conclude September 30, with a small transition team remaining through January 2026. The closure ends nearly 60 years of federal support for public media, affecting over 1,500 local PBS and NPR stations nationwide. *Source:* [\*Corporation for Public Broadcasting\*](#)

● **Nationwide Coalition Challenges Federal Grant Certifications** A coalition of domestic violence, sexual assault, and housing organizations from multiple states filed suit challenging new HHS and HUD funding conditions targeting diversity initiatives and transgender rights. The lawsuit argues these requirements expose nonprofits to False Claims Act liability while forcing fundamental program changes. Organizations face choosing between accepting restrictive conditions or losing hundreds of thousands in federal funding, creating operational chaos for vulnerable populations and essential services. *Source:* [\*Democracy Forward\*](#)

● **FEMA Announces Reduced Nonprofit Security Grant Allocation** FEMA allocated \$274.5 million for the Fiscal Year 2025 Nonprofit Security Grant Program on July 28, representing a significant reduction from the previous year's \$454.5 million funding level. This 40% decrease occurs as nonprofits face heightened security threats and rising protection costs. Organizations must now compete for substantially fewer resources while security needs intensify, potentially leaving vulnerable nonprofits without adequate protection funding and forcing difficult choices between safety measures and program services. *Source:* [\*FEMA.gov\*](#)

● **Second Federal Funding Rescission Package Advances** The Trump administration announced its second federal funding rescission package following July 17 congressional approval, targeting additional billions in previously allocated nonprofit grants and programs. This follows earlier successful clawbacks of over \$11 billion in health and social services funding. Nonprofits face continued uncertainty about existing commitments and future funding

availability, necessitating enhanced financial planning and risk management strategies to navigate the volatile federal funding environment. *Source:* [Federal Register](#)

● **EPA Cancels Over \$2.7 Billion in Environmental Justice Grants** The EPA terminated more than 600 environmental and climate justice grants totaling over \$2.7 billion through May 2025, affecting nonprofits nationwide working on air quality monitoring, flood protection, and community resilience projects. Environmental justice grants absorbed the largest cuts at \$2.4 billion, leaving small nonprofits unable to continue pollution monitoring and climate adaptation work. Organizations face operational disruption, staff layoffs, and inability to serve vulnerable communities, while some are pursuing legal challenges to restore funding. *Source:* [Louisiana Illuminator](#)

## Nonprofit Regulatory Developments

● **New Grant Conditions Target DEI and Transgender Rights** HHS and HUD imposed new funding conditions prohibiting grant recipients from promoting "gender ideology" and requiring certification of compliance with federal anti-discrimination laws. These conditions expose organizations to False Claims Act liability and require fundamental changes to programming and outreach methods. Nonprofits serving LGBTQ+ populations face choosing between federal funding and mission-driven services, while all grantees must navigate complex compliance requirements that could result in criminal penalties for violations. *Source:* [NBC News](#)

● **Federal Grant Recipients Face New DEI Screening Requirements** Federal grant recipients must now demonstrate compliance with new diversity, equity, and inclusion screening requirements that prohibit race-based programming and require extensive data reporting. Organizations must provide detailed demographic information on beneficiaries, staff, and board members for federal review. These requirements create administrative burdens, potential compliance costs, and operational restrictions that could limit nonprofits' ability to address racial disparities and serve diverse communities effectively. *Source:* [White House Fact Sheet](#)

● **State Department Assumes USAID Regulatory Oversight Functions** The State Department now administers all former USAID regulatory requirements, implementing diplomatic policy alignment standards for international development grants and cooperative agreements. Organizations must demonstrate foreign policy consistency and national security clearance for overseas operations. International nonprofits face new bureaucratic layers, extended approval processes, and political litmus tests that could eliminate mission-driven organizations unable to meet diplomatic criteria or those working in geopolitically sensitive regions. *Source:* [State Department](#)

● **University Settlement Pattern Establishes Federal Enforcement Template** The Columbia settlement pattern is being used as a roadmap for federal enforcement actions against other universities and educational nonprofits. Standard requirements include financial penalties, external monitoring, operational changes, and enhanced reporting obligations. Educational nonprofits can expect similar enforcement approaches involving substantial settlement costs,

ongoing compliance oversight, and restrictions on diversity-related programming, requiring enhanced legal preparation and financial reserves for potential federal investigations. *Source:* [Science Magazine](#)

● **Federal Health Agencies Establish New Nonprofit Partnership Protocols** HHS agencies including CDC implement standardized partnership agreements requiring nonprofits to meet federal employment standards, security clearances, and operational transparency requirements for all federal collaborations. Organizations must provide detailed staff background information, financial auditing access, and program data sharing arrangements. These protocols create barriers to federal partnership for smaller nonprofits, require significant administrative capacity for compliance, and potentially exclude organizations unable to meet federal security and transparency standards. *Source:* [HHS.gov](#)

● **Federal Agencies Implement Comprehensive Grant Review Process** Federal agencies have implemented enhanced grant review processes requiring detailed compliance certifications, ongoing monitoring, and regular reporting on diversity practices, political activities, and beneficiary demographics. Recipients must demonstrate alignment with federal policy priorities throughout grant periods. This creates ongoing administrative burdens, compliance costs, and operational restrictions that require nonprofits to dedicate significant resources to federal reporting while potentially limiting their programmatic flexibility and community responsiveness. *Source:* [Grants.gov](#)

● **EPA Mandates New Environmental Justice Grant Compliance Standards** EPA implemented comprehensive compliance requirements for all environmental and climate justice grants, requiring detailed beneficiary demographic reporting, community impact assessments, and quarterly progress documentation. Organizations must demonstrate measurable environmental outcomes while adhering to strict spending guidelines and federal oversight protocols. These enhanced requirements increase administrative burden on small nonprofits, create potential compliance violations exposing organizations to funding clawbacks, and demand specialized expertise that many community-based organizations lack. *Source:* [Earthjustice](#)

## Nonprofit Human Resources Developments

● **DOJ Issues Critical Guidance on Unlawful Discrimination for Federal Grant Recipients** The Department of Justice released comprehensive guidance on July 29 clarifying that federal anti-discrimination laws apply to all diversity, equity, and inclusion programs operated by federal funding recipients. The guidance lists specific "unlawful practices" including preferential treatment based on protected characteristics, proxy discrimination using "cultural competence" criteria, and segregated training programs. Nonprofits receiving federal grants face significant legal exposure and potential funding termination if their DEI programs violate these new standards, requiring immediate policy reviews and compliance adjustments. *Source:* [Department of Justice](#)

● **EEOC and DOJ Release Joint Technical Assistance on DEI-Related Workplace Discrimination** The EEOC and Justice Department issued joint guidance documents warning

against DEI-related employment discrimination, including a technical assistance document titled "What You Should Know About DEI-Related Discrimination at Work." Acting EEOC Chair Andrea Lucas emphasized that no employer motive justifies race or sex discrimination regardless of diversity objectives. Nonprofits must reassess hiring practices, employee resource groups, and workplace policies to ensure compliance with federal anti-discrimination laws while navigating potential conflicts between mission-driven diversity goals and legal requirements. *Source:* [CUPA-HR](#)

● **EEOC Acting Chair Andrea Lucas Renomination Faces Senate Confirmation Process**  
EEOC Acting Chair Andrea Lucas, renominated by President Trump for a second five-year term through July 2030, testified at her Senate confirmation hearing on June 18. Democratic opposition emerged citing concerns over her record targeting DEI programs and transgender worker protections. Lucas's confirmation would solidify the Trump administration's approach to employment discrimination enforcement, directly affecting nonprofit organizations' hiring practices, workplace policies, and employee rights protections. The confirmation vote timing remains uncertain as Senate considers her controversial record. *Source:* [Seyfarth Shaw](#)

● **Federal Hiring Freeze Extended Through October 15 Affects Grant-Making Agencies**  
The Trump administration extended the federal hiring freeze through October 15, 2025, significantly impacting agencies that administer nonprofit grants including EPA, HHS, and Department of Education. The freeze prohibits filling vacant positions except for immigration, national security, and public safety roles. Nonprofits face delayed grant processing, reduced federal oversight capacity, and extended approval timelines as agencies operate with skeleton staff. Organizations must prepare for prolonged bureaucratic delays and potential service disruptions from understaffed federal partners. *Source:* [Government Executive](#)

● **Bureau of Labor Statistics Reports 4.1% Unemployment Rate Affecting Nonprofit Sector**  
The July 2025 Employment Situation Report shows unemployment remained at 4.1 percent, with job gains in state government and healthcare while federal government employment continued declining. The tight labor market creates recruitment challenges for nonprofits competing with higher-paying private sector employers. Organizations face increased wage pressures, employee retention difficulties, and competition for skilled workers particularly in specialized fields like social services, healthcare, and education. Nonprofits must enhance compensation packages and workplace benefits to attract qualified talent. *Source:* [Bureau of Labor Statistics](#)

● **OPM Issues Comprehensive Religious Expression Guidance for Federal Workplace**  
The Office of Personnel Management released guidance on July 29 allowing federal employees to display religious items, engage in religious conversations, and attempt to persuade coworkers about their faith correctness. Employees may pray with colleagues, display religious symbols, and discuss religious topics without facing disciplinary action. Nonprofits with federal contracts or partnerships must understand these new religious accommodation requirements, potentially affecting workplace policies, employee interactions, and organizational culture while balancing diverse workforce needs with religious expression rights. *Source:* [Federal News Network](#)



● **Federal Merit Hiring Plan Implementation Affects Nonprofit Federal Partnerships** OPM's Merit Hiring Plan, effective May 29, requires federal agencies to vet job candidates based on support for Trump administration policies, fundamentally changing federal hiring standards. The plan emphasizes skills-based hiring while incorporating political alignment assessments for federal positions. Nonprofits partnering with federal agencies may encounter staff turnover, changed federal counterparts, and shifted agency priorities as new politically-aligned employees are hired. Organizations must adapt to new federal personnel and potentially different working relationships with government partners. *Source:* [White House](#)

● **DOJ Memo Targets Unlawful Proxy Discrimination in Grant Recipient Hiring** The Justice Department's July 29 guidance specifically prohibits federal funding recipients from using "proxy" criteria that correlate with protected characteristics, including geographic recruitment preferences, "lived experience" requirements, and "cultural competence" evaluations. These seemingly neutral criteria become legally problematic when used as substitutes for explicit consideration of race or other protected characteristics. Nonprofits must audit job descriptions, candidate evaluation processes, and recruitment strategies to eliminate potential proxy discrimination while maintaining mission-driven hiring goals. *Source:* [Washington Times](#)

● **Federal Training Program Restrictions Create Nonprofit Compliance Challenges** DOJ guidance prohibits federal funding recipients from conducting training programs that promote discrimination, create hostile environments, or exclude participants based on protected characteristics. Training content, structure, and implementation must not stereotype or disadvantage individuals based on race, sex, religion, or other protected traits. Nonprofits must review diversity training curricula, staff development programs, and mandatory workshops to ensure compliance while maintaining effective cultural competency and anti-harassment education for employees and volunteers. *Source:* [American Hospital Association](#)

● **Supreme Court Groff Decision Influences Federal Religious Accommodation Standards** OPM's religious expression guidance incorporates the Supreme Court's Groff v. DeJoy decision, which strengthened employees' rights to religious accommodations and raised the bar for employers proving "undue hardship." Federal agencies must now more rigorously accommodate religious practices unless they demonstrate significant operational burden. Nonprofits should expect increased religious accommodation requests from employees, higher standards for denying requests, and potential legal challenges if accommodations are inadequately considered. Organizations need enhanced policies and procedures for handling religious accommodation requests effectively. *Source:* [FedSmith](#)

## IRS Developments

● **IRS Proposes Johnson Amendment Constitutional Challenge** The IRS proposed a settlement in a church case that would declare the Johnson Amendment unconstitutional, potentially allowing nonprofits to engage in political campaign activities without losing tax-exempt status. This development could fundamentally reshape nonprofit political participation rules and electoral involvement restrictions. Organizations must prepare for potential policy changes affecting advocacy activities, political endorsements, and campaign-related

communications while maintaining compliance with existing regulations until formal changes are implemented. *Source:* [Tax Notes](#)

● **Federal Register Form 990 Comment Period Extended Through September** The IRS published a Federal Register notice on July 25, 2025, requesting public comments on tax-exempt organization returns including Forms 990, 990-EZ, 990-N, 990-PF, and 990-T. The comment period runs through September 23, 2025, covering proposed changes to regulatory guidance and form requirements. This collection affects all tax-exempt organizations' annual filing burdens and compliance costs, potentially impacting operational resources and reporting procedures for nonprofits nationwide. *Source:* [Federal Register](#)

● **National Nonprofit Sign-On Letter Deadline Approaches August 8** The National Council of Nonprofits and coalition partners are urging nonprofits to sign a national letter defending nonprofit nonpartisanship by the August 8, 2025 deadline at 9pm Eastern. The letter responds to IRS legal actions that could undermine the Johnson Amendment's protections against political endorsements by charitable organizations. Participation in this advocacy effort allows nonprofits to collectively voice opposition to changes that could damage public trust and invite political operatives to exploit tax-deductible donations. *Source:* [National Council of Nonprofits](#)

● **Education Department Releases \$6 Billion in Previously Frozen Grants** The Trump Administration released over \$6 billion in education grants on July 25, 2025, including \$1.3 billion for after-school and summer programs that heavily benefit nonprofits like YMCA and Boys & Girls Clubs. The funding freeze, which began July 1, created operational uncertainty for nonprofit education providers planning fall programming. While the release provides relief, the temporary withholding demonstrates federal funding vulnerability and highlights the need for nonprofits to develop contingency plans for potential future funding disruptions. *Source:* [PBS NewsHour](#)

● **Filing Relief for Natural Disasters Act Becomes Federal Law** President Trump signed the Filing Relief for Natural Disasters Act on July 24, 2025, expanding IRS authority to postpone federal tax deadlines following state-declared disasters without waiting for federal declarations. The law increases mandatory postponement periods from 60 to 120 days and broadens disaster definitions to include any natural catastrophe causing sufficient damage. This reform provides faster, more predictable tax relief for disaster-affected nonprofits, reducing compliance stress during crisis periods and enabling organizations to focus resources on mission delivery rather than administrative burdens. *Source:* [RSM Tax Alerts](#)

● **Private Foundation Excise Tax Proposal Threatens Charitable Grantmaking** The House Ways and Means Committee's May 2025 tax proposal includes graduated excise tax increases on private foundation investment income, ranging from the current 1.39% to potentially 10% for foundations with \$5 billion or more in assets. Analysis suggests this could reduce charitable distributions by \$15.9 billion over ten years, as increased tax payments reduce available funds for nonprofit grants. The proposal creates operational challenges for foundations regarding perpetuity planning and forces difficult decisions between paying higher taxes and maintaining historical grantmaking levels. *Source:* [Johnson Center for Philanthropy](#)



## State Nonprofit News

● **Hawaii Establishes \$50 Million Emergency Nonprofit Fund** Governor Josh Green signed Senate Bill 933 into law, appropriating \$50 million for fiscal year 2026 to support nonprofits adversely affected by federal funding cuts and freezes. The measure addresses urgent needs as organizations face significant revenue losses from federal grant disruptions affecting health, human services, and legal representation sectors. Nonprofits must now adapt quickly to new state application processes while managing cash flow disruptions from federal funding uncertainties.

Source: [Hawaii Tribune-Herald](#)

● **Ohio Attorney General Launches New Charitable Registration System** The Ohio Attorney General's Office released a completely new charitable registration system in June 2025, requiring all existing registrants to create new user accounts. Organizations must now navigate the updated platform while transferring all associated organizational data from the previous system. This technological transition creates administrative burdens and potential compliance gaps for nonprofits unfamiliar with the new requirements and interface. Source: [Ohio Attorney General](#)

● **California Extends Charity Filing Deadlines for Wildfire Relief** The California Attorney General's Registry of Charities and Fundraisers extended filing deadlines until October 15, 2025, for all forms originally due between January 7 and October 15, 2025, in response to ongoing wildfire impacts. This relief applies to Forms RRF-1, CT-TR-1, and IRS Forms 990 series without requiring organizations to contact the Registry. While providing immediate administrative relief, nonprofits must still prepare for condensed filing periods and potential backlogs when normal deadlines resume. Source: [California Attorney General](#)

● **Texas Prohibits Public Funding for Bail Nonprofits** Governor Greg Abbott signed Senate Bill 40 on June 3, 2025, prohibiting municipalities from using taxpayer funds to pay nonprofit organizations that post bail for criminal defendants. The legislation aims to ensure public funds are allocated to traditional law enforcement and public safety expenses rather than bail assistance programs. Nonprofit bail organizations must now diversify funding sources and adjust operational models to maintain services without government financial support. Source: [Texas Governor's Office](#)

● **Delaware 250 Opens New Grant Cycle with August Deadline** Delaware 250 announced the opening of its Summer 2025 grant cycle on July 31, 2025, with applications due August 31 and mandatory pre-application meetings required by August 15. The program supports museums, historic sites, and nonprofits developing programming for the 2026 Semiquincentennial celebration. Organizations face compressed timelines for proposal development while competing for limited funding in Delaware's increasingly competitive heritage grant landscape. Source: [Delaware 250](#)

● **Maine Requires Disclosure of Competitive Bid Records** Maine enacted LD 857, requiring the Bureau of General Services to disclose all competitive bid process records on a public website, significantly increasing transparency in government contracting. The new requirement

affects nonprofits participating in state procurement processes by exposing previously confidential bidding strategies and organizational capabilities. Organizations must balance competitive positioning with increased public scrutiny while ensuring bid documents reflect their strongest qualifications and value propositions. *Source:* [Maine Policy Institute](#)

● **New York Advances Nonprofit Contracting Reform** The New York Senate passed S7001, expanding advance payment eligibility and increasing interest rates on late state payments to nonprofit contractors. The legislation addresses chronic cash flow challenges faced by nonprofits providing government-contracted services with delayed reimbursement cycles. While improving financial stability, organizations must develop sophisticated financial management systems to handle advance payments and comply with enhanced reporting requirements. *Source:* [New York Senate](#)

● **Oregon Enacts Small Business Procurement Preference** Governor Tina Kotek signed House Bill 2337 into law, requiring state agencies to identify contracts suitable for small business and nonprofit participation, potentially increasing competitive opportunities for smaller organizations. The law mandates systematic review of procurement processes to enhance accessibility for nonprofits traditionally excluded from large government contracts. Organizations must strengthen their bidding capabilities and develop strategic partnerships to capitalize on expanded procurement opportunities while managing increased administrative requirements. *Source:* [The Source Weekly](#)

● **Vermont Task Force Recommends Nonprofit Coordination Strategies** Vermont's Treasurer Task Force on Federal Transition released recommendations including the creation of a Nonprofit Task Force to identify shared resource needs and establish service hubs for coordinated planning. The initiative, supported by Common Good Vermont, addresses nonprofit sector vulnerabilities from federal funding cuts and economic uncertainty. Organizations must prepare for potential service consolidation, resource sharing arrangements, and enhanced collaboration requirements as the state implements strategies to strengthen nonprofit resilience against federal policy changes. *Source:* [Bennington Banner](#)

● **Massachusetts Proposes \$400 Million Research Funding Initiative** Governor Maura Healey introduced legislation providing \$400 million in state funding for research at hospitals, universities, and independent research institutions to offset federal funding cuts. The Discovery, Research, and Innovation for a Vibrant Economy (DRIVE) initiative includes \$200 million for research projects and \$200 million for higher education bridge funding. Research-focused nonprofits and academic institutions must prepare for new state funding processes, partnership requirements, and performance metrics while adapting to shifting federal-state funding dynamics in the research sector. *Source:* [WBUR](#)

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## About Nonprofit Management Navigator

[Nonprofit Management Navigator](#) is a trade name of PMG46, LLC doing business as Nonprofit Management Navigator. Nonprofit Management Navigator provides this complimentary weekly

subscription service designed for nonprofit leaders. This essential resource provides curated news updates on the legal, regulatory, and operational developments impacting organizations, saving executives time while keeping them informed about the important changes directly impacting their organizations. In addition to timely news, Nonprofit Management Navigator also offers in-depth reports and practical management guidance to help leaders navigate an increasingly unpredictable operating environment. What makes Nonprofit Management Navigator particularly valuable is its commitment to accessibility---the entire service is available as a complimentary subscription, ensuring critical operational intelligence reaches nonprofit leaders regardless of budget limitations during these chaotic regulatory times.

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